

EIS Meeting Local Association Minutes
Secondary Schools Support Service Building
25.11.15

7.1:0 Constitution of the meeting

Chair: Linsay Hunter

Minute: Wendy Cowan

Present: Teresa Barker, Karen Farrell, Gavin Hunter, Donald Hurley,
Gordon Joyce

7.1:1 Apologies N/A

7.2:1 Minutes Accuracy

Minutes agreed.

Proposed: Karen Farrell

Seconded: Teresa Barker

7.2:2 Matters arising from previous Minutes

Facility time - Gordon Joyce will take up a new post very soon and is no longer available to take up the Point 2 Facility time. Committee agreed it was important to accept increase in time allocation. Wendy Cowan and Donald Hurley both declared interest, although given b1-4 experience with Technology he would be prepared to use this time developing the website. Gavin Hunter will review the constitution as it may have to be an elected member of the Committee. Further discussion required re this matter. **7.2:3**

Pensions -

The Early Retirement Reduction Buy Out - following discussion at last meeting, the deadline was then extended by a month; GH contacted all members via email to highlight this, enabling all to access this opportunity.

7.2:4

Fellows Lunch

GJ had made contact with Moira Bruce re Fellows Lunch. Agreed as Clacks Local Association hosted lunch last year, Stirling / Falkirk would possibly wish to host this event.

7.3:1 Secretary's Update

LNCT - GH invited to LNCT sub group regarding budget.

Budgets are set with assumptions. GH suggested there should be a model in place. Misinterpretation of information has left confusion. Further discussion and explanation is required to ensure clarity.

7.3:2

Making Clackmannanshire Better (MCB), budget setting group, has not made great deal of progress. There is still a monumental amount of papers, which include responses to both the 10% - 15% model.

7.3:3

Pay rise - 1.5% back dated from April. Salaries Convener at Council was under scrutiny as some members felt given the increase to National Insurance, pension contributions and for some, the increase moves into the next pay bracket, the salary increase was infact a reduction!

7.3:4

Shared Service Business Plan

GH met with Elaine McPherson to discuss current thinking in terms of Staffing. There will be no transferring of staff between Clacks and Stirling. Social Work will remain with Clacks and Education with Stirling. There will of course be some common sense exceptions.

Keir Bl000mer has been drafted in to give a strategic view of Education Structure; he will produce a paper based on his findings and make recommendations, which will be published in the near future. At this point in time he had not spoken to Trade Unions. GH very keen to know more about the recommended structure. Regardless all organisational change must go through the JCUT.

7.3:5

Tackling Bureaucracy - it would appear the 2001 McCrone Agreement is still not being implemented effectively! Review of WTA took place in June where it came to light there were many discrepancies between individual schools. Agreed at Stirling LNCT, training was required for all Headteachers. Sharon Johnstone has organised GH to lead training for Headteachers on Tackling Bureacracy and the WTA! This will take place -2/12/15.

Treasurer's Update

7.4:1

KF reminded all members Honoraria would be paid in Dec/June, with the exception of WC.

7.5:1

Learning Rep

Shona Wallace has been in touch with KF. Agreed there will be a CPD event at Wallace HS on Sat 27th Feb. The following topics were suggested -

- Numeracy Hub- focusing on progression of Numeracy Across the Curriculum from Primary throughout Secondary; attempt to highlight strategies which will be the same throughout.
- GTC Standards are changing. There is a push on Enquiring Practitioners.
- The Creative Classroom.

Both KF and DPI will consolidate theme for this event and update at the next meeting.

7.6:1

Meeting Dates

Next meeting - 16/12/15. This will be held at Lornshill Academy.

7.7:1

Deferred items

Membership engagement - minutes sent to all Reps who will then distribute to members. TBCF

7.7:2

Website - GH will contact Headquarters for training for GH and GJ. TBCF

7.7:3

Office space- appropriate materials to be shredded! TBCF

7.8:1 AOCB

Rep training

GJ feedback the recent Rep Training had been very useful.

LF who was present during training agreed to send out an electronic copy of her presentation to School Reps.

7.8:2

Communication from Headquarters

Annie Macrae - National Organiser - Promotion and Recruitment will send out training packs to Local Associations. There is a national drive at the moment for recruitment. GH will send out information.

7.8:3**Donations -**

Further request for donations. Committee agreed as previous discussion to decline! Three Donations are offered at the ABM. A motion to change this can take place at the ABM if desired.

7.8:4**Health and Well Being**

WC enquired if the Council held a Health and Well Being policy for Employees. Discussion ensued in terms of supports available within the authority at the moment, but no official policy is known to exist.